

ORGANIZATIONAL PROFILE

EAST ACTION ORGANIZATION (EAO)

Action For Betterment

JUNE 2024

https://eastaction.org



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PRELIMINARY DESCRIPTION

NAME	EAST ACTION ORGANIZATION (EAO)
ADDRESS	Head Office: Jigjiga, Kebele 10, Ethiopia Telephone numbers: +251-252-78-07-08 +251-915-33-09-07 +251-901-22-22-24 Email : info@eastaction.org Website: https://eastaction.org P.o.Box 438 Fax : +251252780706
ESTABLISHED	2019
ORGANIZATIONAL STATUS	Non-governmental Organization
LEVEL OF ACTION	Regional & national level
REGISTRATION UNDER ACT	FDRE Authority for Civil society Organization
EXECUTIVE DIRECTOR	Siraj Aden Hassen
COUNTRY	Ethiopia

About
East Action Organization (EAO



Dear Friends and Supporters,

The East Action Organization (EAO), established in 2019, is a dynamic non-profit dedicated to emergency projects and development programs across Ethiopia. Our mission is to alleviate human suffering from natural disasters and man-made crises while uplifting communities out of poverty. We focus on serving the most vulnerable in hard-to-reach and marginalized areas.

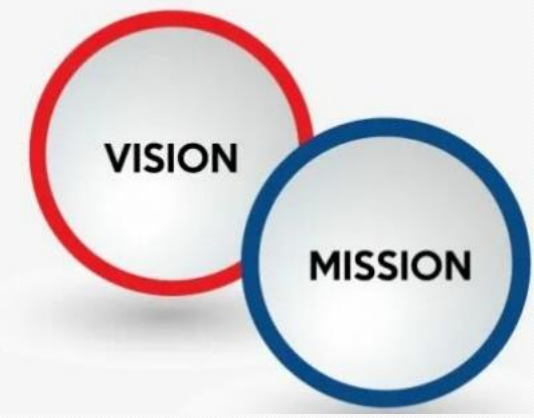
Guided by eight key developmental goals, EAO works to enhance agricultural productivity and economic stability (Livelihoods and Food Security), provide clean water and improve sanitation (WASH), and improve healthcare access and nutrition. We prioritize quality education (Education and Literacy), advocate for child protection and gender equality, and engage in conflict resolution and peacebuilding. We also provide timely humanitarian assistance, support disaster risk reduction, and promote environmental conservation and climate resilience.

Our organizational structure ensures efficient and effective operations, adhering to internationally accepted accounting standards to safeguard assets and enhance financial reporting.

EAO is committed to driving progress, uplifting communities, and building a more equitable and sustainable future for all.

Thank you for your continued support.

Nejat Nejib Aden
Executive Director



VISION

To build a brighter and more inclusive future where all communities in Ethiopia thrive, free from poverty and suffering, with access to essential resources, opportunities, and support.

MISSION

To alleviate human suffering from natural disasters and man-made crises, uplift communities out of poverty, and empower marginalized and vulnerable populations through comprehensive development programs and emergency interventions.

OUR VALUES

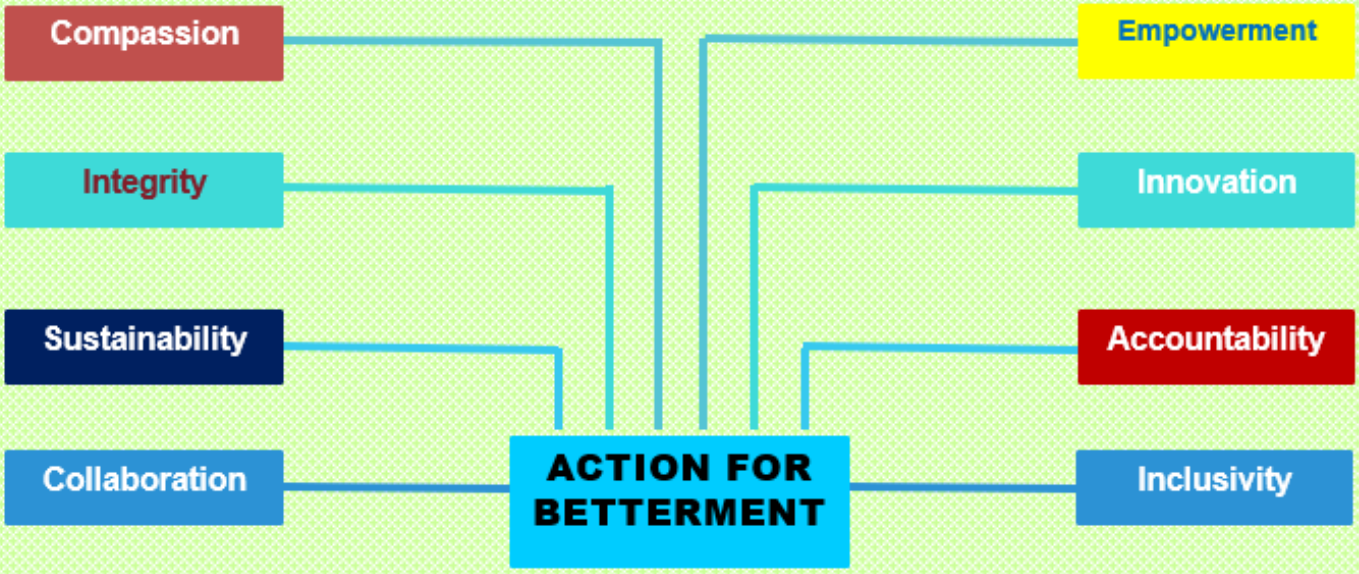
1. **Compassion:** We prioritize the well-being of the most vulnerable, providing aid and support with empathy and understanding.
2. **Integrity:** We operate transparently and uphold the highest ethical standards in all our actions and decisions.
3. **Accountability:** We are responsible to our stakeholders, ensuring that our activities are conducted with honesty and transparency.
4. **Collaboration:** We work with communities, partners, and stakeholders to achieve sustainable development and resilience.

5) Inclusivity: We embrace diversity and promote equal opportunities for all, regardless of gender, age, or background.

6) Innovation: We continuously seek innovative solutions to address the complex challenges faced by the communities we serve.

7) Sustainability: We are committed to sustainable practices that protect the environment and ensure long-term benefits for future generation

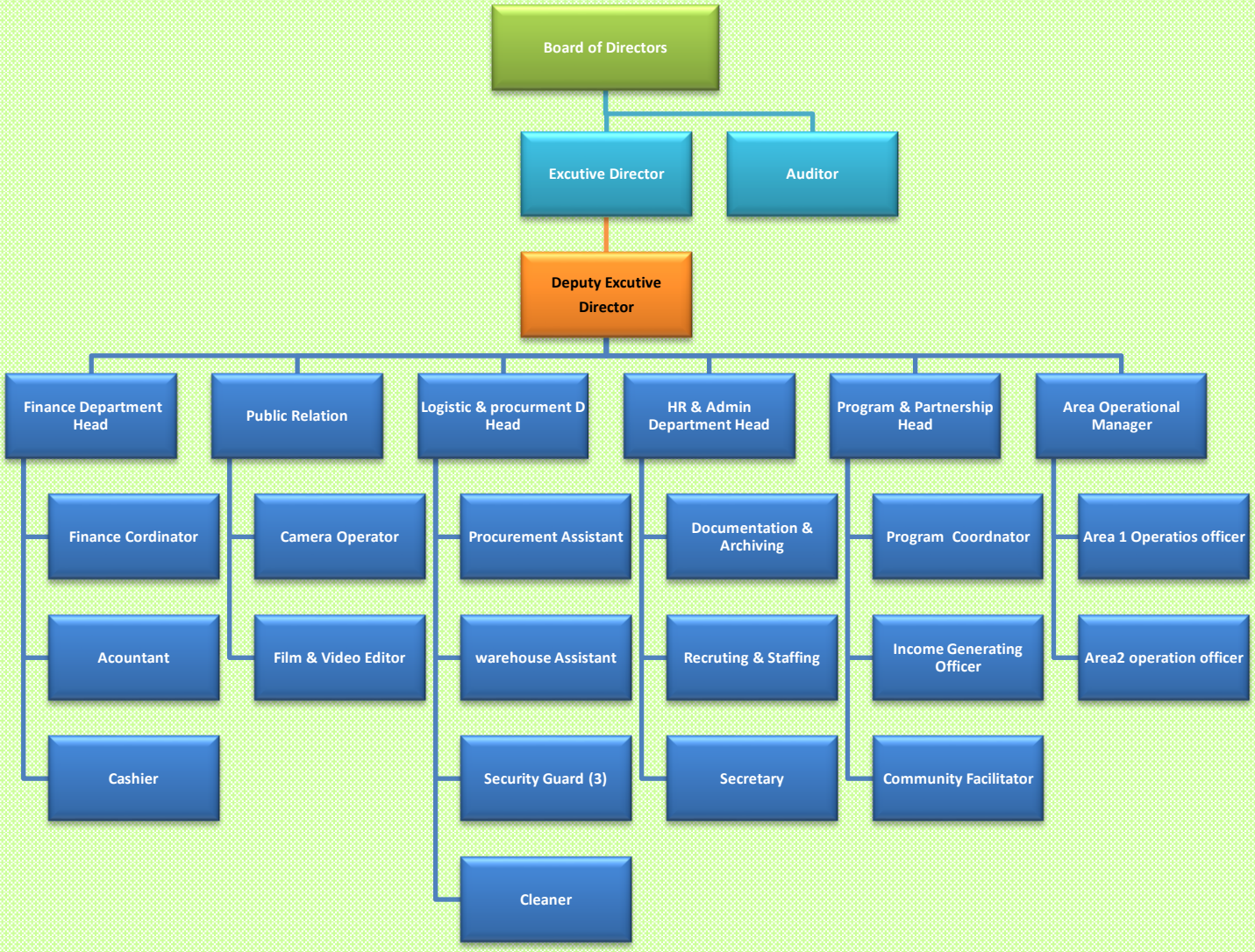
8)Empowerment: We believe in empowering individuals and communities to become agents of change and take control of their own development.



EAO
ORGANIZATIONAL STRUCTURE

The East Action Organization (EAO) operates within a well-defined organizational structure, ensuring efficiency and clarity in all our activities. Our key departments include Programs, Finance, Human Resources, and Communications, each playing a critical role in achieving our mission. The organization is led by the Executive Director, who oversees all operations and is supported by the Executive Committee. To provide a clear understanding of our structure, we have an organizational chart that illustrates the hierarchy and reporting lines, ensuring transparency and effective communication throughout the organization.

ORGANIZATIONAL STRUCTURE



EAO
KEY DEVELOPMENTAL ISSUES

In pursuit of a brighter and more inclusive future, the EAO embraces a comprehensive vision guided by eight pivotal developmental goals. These goals form the cornerstone of our commitment to uplifting marginalized, vulnerable, and diverse communities across Ethiopia. With a holistic approach, we aim to address the complex challenges that hinder progress, recognizing the interconnectedness of water, health, education, protection, livelihoods, peace, and shelter. As we embark on this transformative journey, our focus on these eight goals underscores our unwavering dedication to fostering sustainable change, empowering individuals, and building resilient communities that thrive amidst adversity.



As we embark on this transformative journey, our focus on these Eight goals underscores our unwavering dedication to fostering sustainable change, empowering individuals, and building resilient communities that thrive amidst adversity.

In the subsequent sections, we will delve into the underlying reasons and significance behind our emphasis on these developmental issues within the framework of EAO.

LIVELIHOODS AND FOOD SECURITY

Elevating sustainable livelihoods, revitalizing agricultural practices, and ensuring food access are pivotal endeavors with transformative potential for vulnerable, pastural, and agropastoral communities in Ethiopia. These communities navigate a complex landscape of economic challenges, environmental uncertainties, and social disparities. Unaddressed, these issues perpetuate cycles of poverty, food insecurity, and diminished well-being. Aiming to empower these communities, the EAO focuses on enriching livelihoods through diversified income streams that mitigate economic vulnerabilities. By promoting skills development and economic diversity, the organization equips individuals to overcome climate fluctuations and market uncertainties.

This multi-pronged approach not only supports physical health but also strengthens community cohesion, cultivating a more robust and resilient social fabric.

The Livelihood, Agriculture, and Food Security goal symbolizes the EAO dedication to uplifting vulnerable, pastural, and agropastoral communities in Ethiopia. By reinvigorating livelihoods, promoting sustainable farming practices, and ensuring food security, the organization is not only addressing immediate challenges but also fostering cultural preservation, environmental stewardship, and community empowerment.

Elevating sustainable livelihoods, revitalizing agricultural practices, and ensuring food security are transformative for vulnerable, pastoral, and agropastoral communities. By promoting skills development, sustainable farming practices, and local food production, we aim to enhance economic stability, protect the environment, and ensure a consistent supply of nutritious sustenance, fostering robust and resilient communities.

WATER, SANITATION, & HYGIENE



Access to clean water, proper sanitation, and hygiene practices stands as a cornerstone of human well-being and social development. Unfortunately, marginalized and vulnerable communities across Ethiopia often grapple with inadequate access to these essential resources, perpetuating a cycle of illness, poverty, and diminished quality of life. The significance of addressing WASH challenges lies in its potential to create a transformative impact across multiple fronts.

First and foremost, clean water is a fundamental human right and an integral component of maintaining health. The absence of safe drinking water exposes individuals, especially children, to a heightened risk of waterborne diseases such as cholera, diarrhea, and typhoid. This not only leads to increased mortality rates but also takes a toll on families by subjecting them to continuous health-related expenses, pushing them further into economic hardship.

Furthermore, inadequate sanitation facilities and poor hygiene practices can exacerbate health disparities. Marginalized groups often lack access to proper toilets and sanitation infrastructure, resulting in the contamination of water sources and the spread of preventable diseases. Lack of hygiene education also contributes to health issues, particularly among women and girls, who face challenges managing menstruation and maintaining personal hygiene.

By addressing WASH issues, the EAO Development Fund can spearhead a profound change. Improving access to clean water and sanitation facilities directly enhances health outcomes and reduces the prevalence of diseases. This, in turn, increases productivity, as individuals, especially women, spend less time on illness and fetching water, allowing them to engage in income-generating activities and education.

Moreover, focusing on WASH has far-reaching effects on education, gender equality, and overall community well-being. Children, especially girls, are more likely to attend school when they have access to clean water and sanitation facilities. Women's empowerment is also advanced, as they are freed from the burden of long journeys to fetch water and can invest their time in other pursuits.

HEALTH AND NUTRITION



The pursuit of equitable health and proper nutrition is a pivotal endeavor that holds the potential to not only extend lifespans but also fundamentally transform the quality of life for marginalized and vulnerable groups in Ethiopia. Within these communities, access to adequate healthcare and balanced nutrition remains a constant struggle, resulting in a cascade of challenges that hinder personal growth, economic stability, and social progress.

For marginalized individuals and families, limited access to healthcare services translates into an increased susceptibility to preventable illnesses and a higher risk of mortality. This barrier further deepens disparities in health outcomes, perpetuating cycles of poverty and compromising the well-being of entire communities. Children, who are particularly vulnerable, suffer from malnutrition, stunting, and developmental delays due to inadequate nutrition and healthcare.

Addressing health and nutrition gaps is not solely a matter of extending lifespans; it's about promoting the holistic well-being of individuals and their communities. Healthy individuals are better positioned to pursue education, secure livelihoods, and contribute positively to society. By implementing health education programs alongside healthcare services, the EAO can empower marginalized populations with the knowledge to make informed decisions about their health and nutrition.

The Health and Nutrition goal transcends the boundaries of healthcare alone; it encompasses a transformative effort to uplift marginalized and vulnerable individuals by providing them with the resources, knowledge, and opportunities they need to thrive. By investing in health and nutrition, the EAO is not only saving lives but also cultivating a foundation for resilient communities and a brighter future for all in Ethiopia.

EDUCATION & LITERACY



Education is a beacon of hope, a catalyst for change, and a pathway toward empowerment that has the potential to profoundly impact the lives of marginalized and vulnerable groups in Ethiopia. Amidst the challenges faced by these communities, limited access to quality education acts as a barrier, perpetuating cycles of poverty and obstructing the realization of individual potential and societal progress.

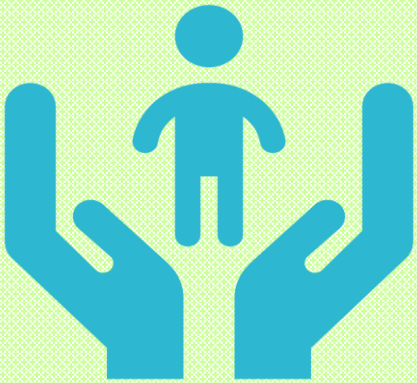
For marginalized individuals, the lack of educational opportunities contributes to a cycle of limited prospects. Without access to quality education, children often miss out on essential learning experiences that enable them to acquire foundational skills and knowledge. Illiteracy rates rise, hindering communication, problem-solving abilities, and critical thinking skills that are crucial for personal development and participation in a rapidly evolving world.

By centering efforts on education and literacy, the EAO can chart a transformative path. Quality education serves as a gateway to breaking the chains of intergenerational poverty. Educated individuals are more likely to secure better employment opportunities, break free from traditional gender roles, and contribute to their families' economic well-being. Moreover, education transcends the individual; it holds the potential to reshape entire communities. Educated individuals become agents of positive change, capable of advocating for their rights, making informed decisions, and participating in civic activities.

Education also nurtures tolerance, understanding, and social cohesion, fostering a more inclusive and harmonious society. In the context of gender equality, education becomes even more pivotal. Educated women are more likely to delay marriage and childbirth, empowering them to take control of their lives and make informed decisions about their health and future. This, in turn, leads to healthier families and better opportunities for the next generation. Addressing education and literacy gaps is not just about placing books in the hands of children; it's about nurturing a culture of learning, curiosity, and aspiration. By promoting education, the EAO can instill a sense of hope, resilience, and agency among marginalized individuals, enabling them to contribute to their communities' development and advancement.

The Education and Literacy goal is a key that unlocks doors to a brighter future for marginalized and vulnerable groups in Ethiopia. Through education, the EAO is not only empowering individuals but also nurturing a foundation for equitable progress, social transformation, and sustainable development that will echo through generations.

CHILD PROTECTION & GENDER EQUALITY



Ensuring the protection and well-being of marginalized and vulnerable groups is an imperative that resonates at the core of social justice and human rights. In Ethiopia, these groups often face heightened vulnerabilities, being disproportionately exposed to exploitation, abuse, violence, and discrimination. The Protection goal stands as a beacon of hope, dedicated to safeguarding their dignity, rights, and safety while laying the foundation for a more just and inclusive society.

Marginalized individuals, including women, children, refugees, and ethnic minorities, bear the brunt of various vulnerabilities. These vulnerabilities stem from factors such as displacement, conflict, economic instability, and systemic discrimination. Without effective protection mechanisms, these individuals are left exposed to risks that undermine their physical, emotional, and psychological well-being.

By prioritizing protection, the EAO can play a transformative role.

Establishing and reinforcing protective measures ensures that marginalized individuals are shielded from harm and provided with avenues to seek justice. This not only empowers them to escape cycles of violence but also creates an environment conducive to their personal growth and development. Protection initiatives encompass a wide range of interventions. They include advocacy to change harmful norms and practices, providing legal support and resources for victims of abuse, and creating safe spaces for women, children, and other marginalized individuals. These efforts not only offer immediate relief but also lay the groundwork for sustainable change by promoting a culture of respect, empathy, and equality.

Ensuring the protection and well-being of marginalized and vulnerable groups is imperative for social justice and human rights. Marginalized individuals often face heightened vulnerabilities, including exploitation, abuse, and violence. By prioritizing child protection and gender equality, we aim to create environments that promote safety, respect, and justice, empowering individuals to escape cycles of violence and contribute to their communities' development.

CONFLICT RESOLUTION & PEACEBUILDING



Nurturing peace, unity, and harmony is a paramount mission with far-reaching implications for diverse communities in Ethiopia. Amidst the challenges of conflict, displacement, and instability, the Peacebuilding goal championed by the EAO signifies a commitment to mend divisions, restore dignity, and lay the groundwork for a future characterized by cooperation and resilience. The reverberations of conflict extend beyond immediate disruptions, impacting economic development, community bonds, and social progress. The Peacebuilding goal recognizes that sustainable growth thrives in an environment of peace and endeavors to address underlying conflict drivers while fostering healing and reconciliation.

By placing an emphasis on peacebuilding, the EAO holds the potential to initiate transformative change. This approach involves facilitating dialogue, equipping individuals with conflict resolution skills, and involving local communities in crafting solutions that cater to their unique circumstances. Community involvement in the peacebuilding process not only engenders a sense of ownership but also cultivates a commitment to sustained peaceful coexistence. Furthermore, peacebuilding's impact extends beyond individual communities—it influences regional stability and economic advancement. A peaceful environment directly supports economic activities, especially within livelihoods that depend on secure surroundings. By investing in peacebuilding, the EAO indirectly contributes to economic prosperity, food security, and sustainable development

Nurturing peace, unity, and harmony is essential for sustainable growth. Conflict, displacement, and instability hinder economic development and social progress. Our peacebuilding efforts involve facilitating dialogue, equipping individuals with conflict resolution skills, and fostering community involvement in crafting solutions. This approach contributes to regional stability, economic prosperity, and the healing of fractured communities.

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EMERGENCY HUMANITARIAN ASSISTANCE, AND RESPONSE



Providing a secure haven and essential resources is a mission of paramount importance, particularly for communities facing vulnerability and upheaval across Ethiopia. The Shelter & NFI goal, at the heart of the EAO efforts, embodies a commitment to restoring dignity, offering protection, and laying the groundwork for stability amidst the chaos of displacement, disasters, and crises.

In the intricate mosaic of Ethiopian communities, the lack of proper shelter and essential items reverberates beyond physical discomfort. It affects mental well-being, erodes dignity, and exacerbates the challenges faced by already vulnerable individuals. The Shelter & NFI goal recognizes that safe shelter and vital non-food items aren't just basic necessities—they are fundamental pillars for rebuilding lives. The approach of the EAO to Shelter & NFI is a transformative endeavor. It involves not only providing immediate relief but also empowering communities to participate in the process. Communities become active participants in designing and constructing shelters, ensuring that the provided solutions resonate with their needs, cultural context, and long-term aspirations.

Moreover, the Shelter & NFI goal extends beyond four walls—it is a catalyst for resilience and recovery. Adequate shelter provides a sense of stability, restoring a sense of normalcy to individuals whose lives have been upended by disasters or displacement. By offering essential items such as blankets, clothing, and hygiene kits, the EAO is not only meeting immediate needs but also nurturing health, well-being, and self-esteem. In times of crisis, the restoration of shelter and provision of non-food items becomes a symbol of hope and empowerment. Displaced families are afforded the chance to rebuild, restore, and restart their lives. The EAO commitment to Shelter & NFI shines as a beacon, guiding communities through the daunting journey of recovery and revitalization.

The Shelter & NFI goal embraced by the EAO encapsulates a vision that resonates deeply within Ethiopia's diverse communities. By restoring shelter, dignity, and essential resources, the organization isn't just addressing immediate challenges—it's laying the foundation for a future marked by stability, healing, and renewal. Through Shelter & NFI initiatives, the EAO is offering a chance at rebuilding, reminding communities that they are not alone in their journey toward recovery.

ENVIRONMENTAL PROTECTION AND CLIMATE CHANGE ADAPTATION



Environmental protection and climate change adaptation are critical to ensuring the long-term sustainability and resilience of pastoral and agro-pastoral communities across Ethiopia. The East Action Organization's (EAO) focus on this strategic priority embodies a commitment to safeguarding natural resources, promoting sustainable practices, and empowering these communities to withstand and adapt to the impacts of climate change.

Pastoral and agro-pastoral communities in Ethiopia face significant challenges due to environmental degradation and climate change. Issues such as deforestation, soil erosion, and unpredictable weather patterns exacerbate food insecurity, economic instability, and health risks. The Environmental Protection and Climate Change Adaptation goal recognizes that addressing these challenges is essential for creating a stable and prosperous future for these communities.

EAO's approach to environmental protection involves promoting sustainable land management practices, conserving biodiversity, and restoring degraded ecosystems specifically tailored to the needs of pastoral and agro-pastoral communities. By implementing projects that encourage reforestation, soil conservation, and water resource management, EAO helps these communities rebuild and maintain the health of their environment.

Climate change adaptation is equally crucial. EAO empowers pastoral and agro-pastoral communities to develop and implement adaptive strategies that mitigate the impacts of climate change. This includes introducing climate-resilient agricultural practices, diversifying income sources, and enhancing disaster preparedness. By building local capacity and knowledge, EAO ensures that these communities are better equipped to face the uncertainties of a changing climate.

The Environmental Protection and Climate Change Adaptation goal extends beyond immediate environmental concerns. It fosters a holistic approach that integrates economic, social, and environmental dimensions. By promoting green technologies, renewable energy, and sustainable livelihoods, EAO contributes to economic development and poverty reduction while ensuring environmental sustainability.

STRATEGIC GOALS

1

LIVELIHOOD, AGRICULTURE, FOOD SECURITY

Building resilient communities and ensuring food security.

2

WaSH

Enhance access to safe and clean water, sanitation and hygiene (WaSH) for vulnerable communities

3

HEALTH & NUTRITION

Strengthen healthcare and nutrition support during emergencies

4

EDUCATION & LITERACY

Strengthen healthcare and nutrition support during emergencies

5

CHILD PROTECTION & GENDER EQUALITY

Safeguarding and protection of vulnerable groups

6

CONFLICT RESOLUTION & PEACEBUILDING

Fostering peace and social cohesion for sustainable development

7

Emergency Response

Ensuring safe and dignified living conditions for vulnerable populations

8

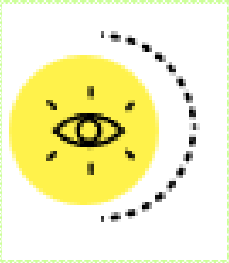
ENVIRONMENTAL PROTECTION AND CLIMATE CHANGE ADAPTATION

protect the environment and help communities adapt to climate change.

GOAL #1:
BUILDING RESILIENT COMMUNITIES AND ENSURING FOOD SECURITY

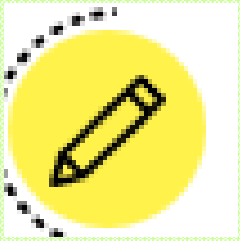
OBJECTIVE 1

PROMOTE SUSTAINABLE LIVELIHOOD PRACTICES IN PASTURAL AND AGROPASTORAL AREAS



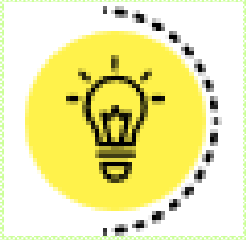
OBJECTIVE 2

INCREASE ACCESS TO CREDIT AND INPUTS FOR PASTURAL AND AGROPASTORAL COMMUNITIES.



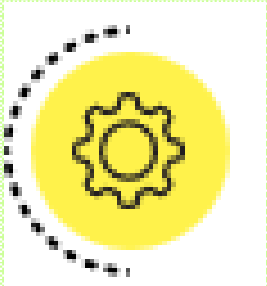
OBJECTIVE 3

ENHANCE MARKET LINKAGES AND VALUE CHAINS FOR AGRICULTURAL PRODUCTS.



OBJECTIVE 4

PROMOTE WOMEN'S ENTREPRENEURSHIP AND ACCESS TO MARKETS.



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GOAL #2

ENHANCE ACCESS TO SAFE AND CLEAN WATER, SANITATION, AND HYGIENE (WASH) FOR VULNERABLE COMMUNITIES



OBJECTIVE 1:

INCREASE ACCESS TO SAFE AND CLEAN DRINKING WATER SOURCES FOR VULNERABLE COMMUNITIES



OBJECTIVE 2:

IMPROVE SANITATION FACILITIES, INCLUDING PROPER WASTE DISPOSAL AND TOILET SYSTEMS.



OBJECTIVE 3:

PROMOTE HYGIENE EDUCATION AND BEHAVIORAL CHANGE TO REDUCE WATERBORNE DISEASES.



OBJECTIVE 4:

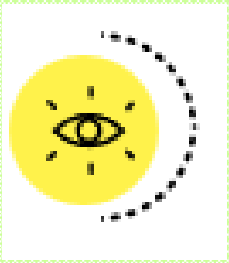
STRENGTHEN INSTITUTIONAL CAPACITY AND GOVERNANCE FOR SUSTAINABLE WASH MANAGEMENT.

GOAL #3:

HEALTH SYSTEM STRENGTHENING AND NUTRITION SUPPORT

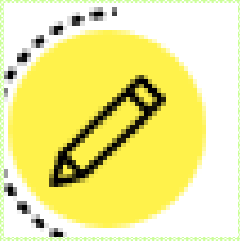
OBJECTIVE 1

IMPROVE ACCESS TO QUALITY HEALTHCARE SERVICES, MATERNAL AND CHILD HEALTH SERVICES INCLUDING DURING EMERGENCIES.



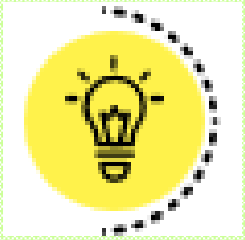
OBJECTIVE 2

REDUCE THE PREVALENCE OF COMMUNICABLE DISEASES THROUGH PREVENTIVE MEASURES AND TREATMENT DURING EMERGENCIES.



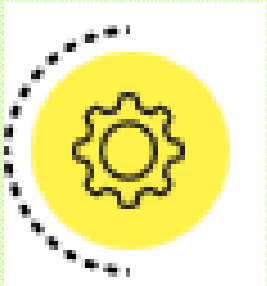
OBJECTIVE 3

ADDRESS MALNUTRITION AND FOOD INSECURITY THROUGH NUTRITION PROGRAMS AND INTERVENTIONS DURING EMERGENCIES.



OBJECTIVE 4

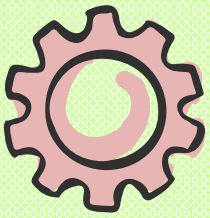
STRENGTHEN HEALTHCARE INFRASTRUCTURE AND CAPACITY FOR EFFICIENT SERVICE DELIVERY.



GOAL #4

IMPROVE EQUITABLE ACCESS AND QUALITY EDUCATION

OBJECTIVE 1:



INCREASE ACCESS TO QUALITY EDUCATION AT ALL LEVELS, WITH A FOCUS ON MARGINALIZED COMMUNITIES.

OBJECTIVE 2:



ENHANCE ADULT LITERACY PROGRAMS TO EMPOWER INDIVIDUALS AND COMMUNITIES.

OBJECTIVE 3:

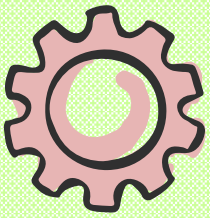


PROMOTE GENDER EQUALITY AND INCLUSIVE EDUCATION.

GOAL #5

ENSURING PROTECTION AND SAFEGUARDING OF VULNERABLE GROUPS

OBJECTIVE 1:



PROVIDE ASSISTANCE AND PROTECTION TO REFUGEES AND INTERNALLY DISPLACED PERSONS.

OBJECTIVE 2:



COMBAT GENDER-BASED VIOLENCE AND PROMOTE GENDER EQUALITY.

OBJECTIVE 3:



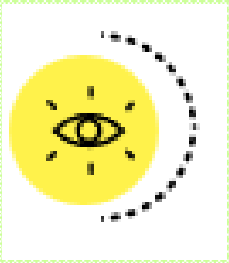
STRENGTHEN CHILD PROTECTION MECHANISMS TO PREVENT CHILD LABOR ABUSE AND EXPLOITATION.

GOAL #6:

FOSTERING PEACE AND SOCIAL COHESION FOR SUSTAINABLE DEVELOPMENT

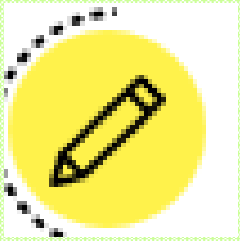
OBJECTIVE 1

STRENGTHEN THE RULE OF LAW AND ACCESS TO JUSTICE.



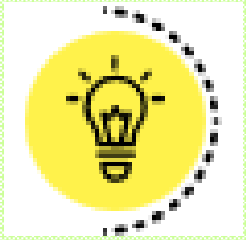
OBJECTIVE 2

PROMOTE INTER-COMMUNITY DIALOGUE AND SOCIAL COHESION.



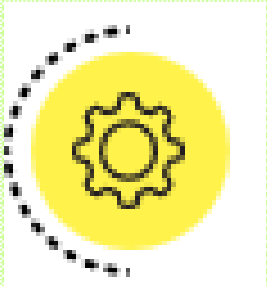
OBJECTIVE 3

FACILITATE RECONCILIATION AND HEALING PROCESSES IN CONFLICT-AFFECTED AREAS.



OBJECTIVE 4

SUPPORT CONFLICT RESOLUTION AND PEACE MEDIATION EFFORTS AT THE COMMUNITY LEVEL.

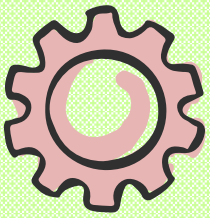


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GOAL #7

ENSURING SAFE AND DIGNIFIED LIVING CONDITIONS FOR VULNERABLE POPULATIONS

OBJECTIVE 1:



PROVIDE ESSENTIAL NON-FOOD ITEMS, SUCH AS CLOTHING AND HOUSEHOLD SUPPLIES, TO AFFECTED COMMUNITIES.

OBJECTIVE 2:



ENSURE TIMELY AND ADEQUATE EMERGENCY SHELTER FOR DISPLACED POPULATIONS.

OBJECTIVE 3:



ESTABLISH EARLY WARNING SYSTEMS AND PREPAREDNESS PLANS FOR DISASTER RESPONSE.

OBJECTIVE 4:



ESTABLISH EARLY WARNING SYSTEMS AND PREPAREDNESS PLANS FOR DISASTER RESPONSE.

GOAL #8

PROTECT THE ENVIRONMENT AND HELP COMMUNITIES ADAPT TO CLIMATE CHANGE.

OBJECTIVE 1:



PROMOTE SUSTAINABLE ENVIRONMENTAL PRACTICES

OBJECTIVE 2:



RAISE AWARENESS ABOUT CLIMATE CHANGE

OBJECTIVE 3:



CONSERVE BIODIVERSITY AND PROTECT NATURAL HABITATS

OBJECTIVE 4:



ENHANCE COMMUNITY RESILIENCE TO ENVIRONMENTAL CHALLENGES

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THANK YOU