East Action Organization - Full List of Policies and Manuals

A. Operational Policies and Manuals (6)

1. Human Resources (HR) Manual Policy
2. Financial Policy Manual
3. Procurement Manual Policy
4. Logistics and Material Management Policy
5. Asset Management Manual Policy
6. Five-Year Strategic Plan

B. Programmatic and Due Diligence Policies (15)

7. Code of Conduct
8. Protection from Sexual Exploitation and Abuse (PSEA) Policy
9. Gender, Culture, and Disability Inclusiveness Policy
10. Child Protection Policy
11. Safeguarding Child Policy
12. Community Safeguarding Policy
13. Whistleblowing Policy
14. Anti-Corruption and Fraud Policy
15. Risk Management Policy
16. Conflict of Interest Policy
17. Monitoring and Evaluation (M&E) Policy with Safeguarding SOPs
18. Communication Policy
19. Complaints Response Mechanism (CRM)
20. Data Security Policy
21. Anti-Terrorism Policy

All 21 policies are maintained in both soft copy (digital PDF format) and hard copy (printed and bound) to ensure accessibility and internal compliance. They are regularly updated and used for staff induction, partner agreements, and project quality assurance.